



This e-learning course delivers team training virtually, allowing participants to schedule their learning time to fit their busy work schedules. VirtualTeamWorks™ is the realization of a true e-learning solution: A virtual message that fully embraces its medium.

More teams today are working virtually. *VirtualTeamWorks™* delivers high-performance team training through the same virtual environment in which teams work every day. This virtual approach eliminates expensive, time-consuming travel.

Because *VirtualTeamWorks™* uses a variety of virtual training modes—both group activities and individually paced activities—team members can schedule their training time to fit their busy work schedules. *VirtualTeamWorks™* is the training solution for today's teams, in home offices and in locations around the globe.

VirtualTeamWorks™ is more than just a webinar or e-learning activity. Team members stay interested and involved through a variety of modes: web meetings, discussion boards, teleconferences, podcasts, e-mail, and phone conversations. *VirtualTeamWorks™* delivers learning in the right mode at the right time.

Team members invest a total of eight hours in learning activities spread in small segments over a two-week period. We recommend a maximum of 12 team members.

Seminar Topics

- Developing a team vision
- Clarifying team values and norms
- Gaining skills in team communication
- Managing team conflict
- Selecting the best modes for team decision-making
- Achieving collaborative solutions when problem-solving
- Applying team facilitation skills

To inquire about courses, please contact WD Communications with the information provided below.

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